

Partner ▪ Litigation & Arbitration Counsel ▪ Head of Employment Practice

Braddell Brothers LLP **Advocates & Solicitors since 1883**

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ADMISSIONS & QUALIFICATIONS

- Advocate & Solicitor of the Supreme Court of Singapore (2015)
- Bachelor of Laws, LL.B (Honours), National University of Singapore (2014)

ARBITRATION FELLOWSHIP

- Fellow, Chartered Institute of Arbitrators (**CI Arb**)

SUMMARY OF EXPERIENCE AS COUNSEL

Angelia is a Partner at Braddell Brothers LLP, one of Singapore's oldest and most established law firms. She specialises in dispute resolution and employment law, and has been practising since her call to the Singapore Bar in 2015 after graduating with an LL.B. (Honours) from the National University of Singapore. She was appointed Partner in 2020.

Over more than a decade in practice, Angelia has built a robust track record in complex commercial litigation and international arbitration, acting in a wide range of domestic and cross-border disputes. She regularly appears before all levels of the Singapore courts as well as major arbitral institutions including the SIAC. Known for her strategic acuity and client-focused advocacy, Angelia is frequently recognised for delivering clear, pragmatic and effective solutions to high-stakes disputes. She was also a quarter-finalist in the 2017 Essex Court Chambers / Singapore Academy of Law Moot for practitioners.

As Head of the firm's Employment and Labour Law Practice, Angelia leads a full-service team advising on both contentious and non-contentious employment matters. Her expertise spans the entire employment lifecycle—from recruitment and immigration compliance to internal investigations, dismissals, retrenchment and employment aspects of corporate restructuring. Drawing on her disputes background, she takes a proactive, risk-managed approach to helping clients navigate workplace and regulatory challenges.

Beyond practice, Angelia is actively engaged in developing the next generation of arbitration practitioners and advancing women's participation in the field. She serves as the Asia Co-Chair of the Young Institute for Transnational Arbitration (ITA) and sits on the Executive Committee of HKIAC's Women in Arbitration (WIA), where she contributes to initiatives promoting arbitration across the APAC region.

KEY AREAS OF PRACTICE

- **Commercial Litigation & International Arbitration**, including but not limited to:
 - Complex Commercial Disputes: Acting for corporations and individuals in multi-jurisdictional claims involving contractual breaches, misrepresentation, and shareholder issues.
 - Shareholder & Partnership Disputes: Advising on minority oppression, corporate governance, and joint venture breakdowns, with experience in urgent remedies such as injunctions and winding-up proceedings.
 - Breach of Confidence & Trade Secrets: Representing clients in cases involving misuse of confidential information, restrictive covenants, and protection of proprietary data.
 - Defamation & Reputational Protection: Counsel in defamation actions involving media publications, corporate reputation management, and online falsehoods
 - Energy, Mining & Natural Resources Disputes: Experience in arbitrations concerning exploration rights, joint operating agreements, and supply or offtake contracts in the oil, gas, and commodities sectors.
 - International Arbitration: Counsel in international disputes seated in Singapore administered by the SIAC
- **Employment & Labour Law**, including but not limited to:
 - Advisory Work: Providing strategic guidance on employment structures, recruitment practices, immigration, and compliance with Singapore employment legislation.
 - Contentious Employment Matters: Acting in wrongful dismissal, breach of restraint of trade, discrimination, breach of confidence and whistleblowing disputes. Deploying dispute resolution strategies to resolve employment disputes efficiently and discreetly.
 - Internal Investigations: Conducting complex investigations into misconduct, harassment, and regulatory breaches, and advising on corporate reporting obligations.
 - Workforce Restructuring & Severance: Advising on retrenchment exercises, redundancy procedures, and employment aspects of mergers and acquisitions.
 - Employment Contracts & Policies: Drafting and reviewing employment agreements, incentive plans, employee handbooks, and disciplinary frameworks aligned with best practices.

PROFESSIONAL EMPLOYMENT HISTORY

- Braddell Brothers LLP, Partner (February 2020 – Present)
- Braddell Brothers LLP, Senior Associate (May 2018 – January 2020)
- Braddell Brothers LLP, Associate (August 2015 – April 2018)

PROFESSIONAL HIGHLIGHTS

Some of Angelia's notable cases are listed below, under their corresponding areas of law :-

Commercial Litigation & International Arbitration

Represented and/or advised:

- A Chilean-based shareholder in a shareholder dispute concerning a company specialising in

providing Importer of Record (IOR) and Exporter of Record (EOR) services, customs brokerage, and global logistics solutions, in an SIAC arbitration seated in Singapore.

- A South Korea-based leading clinical-stage biopharmaceutical company in a licensing dispute against a prominent innovation developer, in an SIAC arbitration seated in Singapore.
- One of Indonesia's largest private hospital group in a contractual dispute against a national state concerning provision of medical and healthcare services, in an SIAC arbitration seated in Singapore.
- Subsidiaries of Wondershare Technology, a China-listed software corporation, in claims exceeding S\$1 million against a Singapore payment processing company in the Singapore High Court, including successfully obtaining Worldwide Mareva (Freezing) Injunctions.
- A leading Singapore-headquartered cross-border payments company, to provide advice related to foreign investigations.
- Qompass Voyage Limited, a leading car rental services business (QEEQ), in Singapore High Court proceedings against a Singapore payment processing company, involving claims in breach of online payment processing services provided.
- The Singapore commodities trading arm of a Swiss-headquartered multinational corporation in 61 consolidated SIAC arbitrations seated in Singapore, against a Singapore trading firm concerning purchases of benzene and toluene that allegedly should never have been entered into, due to a lack of authority on the part of the Singapore trader's representative.
- Former-head of a prominent private equity firm based in Southeast Asia in claims against the firm arising from the partnership agreement. The dispute was heard in the SIAC and concerned issues of good faith, contractual interpretation, agency under Cayman Islands law and other common law jurisdictions.
- A prominent Indonesian businessman (part of a prominent group of companies in the Indonesian energy industry) to defend against claims by an Indian coal-industry tycoon and a related Singapore company concerning a joint development of a coal concession in Kalimantan, Indonesia. The dispute was heard in the SIAC and centred on issues including fraud, conspiracy and misrepresentation.
- BASF Intertrade, one of the world's largest chemical producers, in Singapore High Court proceedings against an iron-ore trading company based in Singapore for breaches of various circle-out/wash-out agreements
- Subsidiary of BAFCO, a US headquartered manufacturer in high-volume low-speed (HLVS) airflow, in claims against former employees and related entities in the Singapore High Court in relation to breach of confidence, including successfully obtaining a performance injunction against them. This was the first reported decision that applied the modified three-step test for breach of confidence laid out in *Coco v. AN Clark (Engineers) Ltd.*
- S&W Engineering and its Managing Director in the business of manufacturing and repair of heat exchangers and pressure vessels in Singapore High Court proceedings against an offshore and marine engineering contractor company listed in Singapore concerning a sale & purchase agreement.
- Singapore entrepreneur in Singapore High Court proceedings for claims involving *inter alia* breach of loan agreement, trustee and fiduciary duties
- A leading cloud transformation and managed services provider in a contractual dispute against its vendor concerning provision of services.
- A prominent Korean businessman, in Singapore High Court proceedings resisting claims against a Singapore-listed company, Spackman Entertainment Group, involving claims in defamation and malicious falsehood.
- ST Global Capital Limited, a British-Virgin Islands entity, in Singapore High Court proceedings resisting claims against 3DOM Alliance Inc., concerning a dispute in the business of infrastructure engineering design and consultancy services.

- Liquidator of a business construction company in ongoing Singapore High Court proceedings for claims involving *inter alia* contractual breaches and estoppel.
- Indian Green Grid Group Limited and ETL Infrastructure Service Limited in Singapore High Court proceedings involving a minority oppression claim involving a Singapore-incorporated company
- A Singapore-based English client in Singapore High Court proceedings seeking specific performance of a share transfer agreement (governed by French law) under which he was promised a number of shares in an international leader in the manufacture and distribution of high-end music amplifiers, sound systems and audiophile equipment.
- Singapore entrepreneur who successfully obtained substantial damages for mental distress caused by his opponent's breach of a settlement agreement due to widespread internet defamation.
- Singapore businessman in protracted matrimonial proceedings commenced by the wife in 2010, involving cross-border elements, including child relocation, jurisdiction disputes, anti-suit injunction and the enforcement of an antenuptial agreement signed by the parties in New York, U.S.A. and governed by the laws of New York involving the division of assets allegedly worth S\$150 million worldwide.

Employment Litigation / Advisory

Represented and/or advised:

- Subsidiaries of Topcon Corporation, a leading Japanese-listed company in the business of optomechatronics in employment advisory work including investigations, whistleblowing and terminations.
- BAFCO Singapore Pte Ltd, part of the BAFCO group of companies leading in the heating and cooling industry, in obtaining an urgent interlocutory injunction against its former employees in ongoing Singapore High Court proceedings involving *inter alia* claims for breach of confidence.
- Subsidiaries of Mindgate Solutions, a leading global payments technology platform provider, in employment advisory work relating to the APAC region.
- A well-known dental group in Singapore in relation to disputes with former employees
- A global leader in temperature-controlled supply chain solutions, listed on major US stock exchanges, in employment advisory work relating to data privacy.
- A prominent corporation specializing in the engineering of polymer solutions and services, in Singapore court proceedings involving *inter alia* claims for defamation against a former employee.
- Pax8 Pte. Ltd, an award-winning business providing cloud solutions for the marketplace, in employment advisory work.
- A senior executive relating to terms of exit from a leading international bank
- A senior executive relating to terms of exit from a leading financial advisory company
- A senior executive in employment advisory work relating to a Singapore-headquartered RNA technology company.

Medical Litigation / Disciplinary Proceedings

- Representing the Singapore Medical Council (SMC) in various disciplinary proceedings and appeals to the Court of 3 Judges against doctors (registered medical practitioners), pursuant to the Medical Registration Act involving professional misconduct and the failure to provide professional services reasonably expected including the seminal decisions in *SMC v Wee*

Teong Boo [2023] SGHC 180 and *SMC v Ang Yong Guan* [2024] SGHC 126

Other Professional Negligence & Misconduct

- Representing the Council of Estate Agents (CEA) in disciplinary proceedings against registered salespersons pursuant to the Estate Agents Act (Cap. 95A) involving professional misconduct.
- Representing the Law Society of Singapore in disciplinary proceedings against an advocate and solicitor of the Supreme Court of Singapore.

Corporate Insolvency & Restructuring Litigation

Represented and/or advised:

- Utico FZC, U.A.E's largest private Build-Own-Operate company for Desalination in the restructuring proceedings concerning the Hyflux Group.
- Significant creditor in Singapore's enhanced scheme of arrangement regime brought by a leading iron-ore trader seeking a moratorium with a view to restructure its debts (in excess of US\$30 million).
- Resolution Professional of a leading Indian cashew processing company to obtain a recognition order for a foreign insolvency office-holder in one of the first few cases brought under Singapore's UNCITRAL Model Law on Cross-Border Insolvency, where the total claims of the company's creditors exceeded US\$10 million.
- Liquidators of one of Singapore's largest bunker fuel traders / suppliers, where the claims of the company's creditors exceeded US\$100 million in total.

PUBLICATIONS

- Co-author, International Employment Lawyer (Guide to Whistleblowing in Singapore), 2024
- Co-author, Lexology GTDT (Dispute Resolution Singapore), 2023
- Co-author, Lexology GTDT (Arbitration Singapore), 2023
- Co-author, Lexology GTDT (Dispute Resolution Singapore), 2022
- Co-author, Lexology GTDT (Arbitration Singapore), 2022
- Co-author, Mondaq (Comparative Guide to Labour and Employment Law – Singapore), 2022
- Co-author, LexisNexis Advance Practice Guidance (Employment, Corporate, Dispute Resolution), 2021
- Co-author, Thomson Reuters Practical Law, Restructuring and Insolvency in Singapore: Overview (2021)
- Co-author, Lexology, Getting The Deal Through, Arbitration 2021 (co-written with Edmund Kronenburg)
- Co-author, Thomson Reuters Practical Law, Restructuring and Insolvency in Singapore: Overview (2020)
- Contributor, Halsbury's Laws of Singapore, Vol. 15 (Partnership & Agency) (2019 Reissue)
- Co-author, Chapter 11 : Execution Processes, Law and Practice of Commercial Litigation in Singapore (Kannan Ramesh JC ed. in chief, Tan Chuan Thye SC ed., 2015)

AWARDS / RANKINGS & RECOGNITION

- Future Star, Commercial and transactions, International Arbitration, Benchmark Litigation Asia Pacific (2025)

- Essex Court Chambers / Singapore Academy of Law Moot Court Competition (2017) - Quarter-finalist
- Singapore Part B Bar Course, Singapore Institute of Legal Education (2015) – Distinction in Family Law

EDUCATIONAL HISTORY

- National University of Singapore (2010 – 2014)
- Hwa Chong Institution (2008 – 2009)

MEMBERSHIP IN PROFESSIONAL BODIES

- Member, Singapore Academy of Law
- Member, Law Society of Singapore

LANGUAGE PROFICIENCY

- English
- Mandarin

APPOINTMENTS / COMMITTEES

- Young Institute for Transnational Arbitration (ITA) Asia Co-Chair, Young ITA Leadership Team (2024 – present)
- Executive Committee, Women in Arbitration by Hong Kong International Arbitration Centre (2022 – present)

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