

Partner ▪ Disputes & Employment Counsel

Braddell Brothers LLP **Advocates & Solicitors since 1883**

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Admissions & Qualifications

- Advocate & Solicitor of the Supreme Court of Singapore (Call: 2015)
- Bachelor of Laws, LL.B (Honours), National University of Singapore (2014)

Arbitration Memberships

- Member, Chartered Institute of Arbitrators (**CI Arb**)

Experience

Angelia is a Partner at Braddell Brothers LLP. She specialises in **dispute resolution** and **employment law**. Angelia graduated with a LL.B. degree from the National University of Singapore (Law Faculty) and was called to the Singapore Bar in 2015, before being made a Partner of the firm in 2020.

Having grown her career at one of Singapore's oldest law firms, Angelia has a decade of experience in **commercial litigation and international arbitration** across a broad range of disputes, both domestic and cross-border. She regularly appears at all levels of the Singapore courts, and major arbitral institutes including the SIAC. Angelia is well-versed in navigating complex disputes, and is often commended by clients for providing strategic, practical and effective solutions. She also emerged as a quarter-finalist in the 2017 Essex Court Chambers / Singapore Academy of Law Moot Court Competition for practitioners.

Angelia also heads the **Employment & Labour** law practice in the firm, which offers full-service capabilities to support the needs of both employers and employees in non-contentious and contentious matters. She provides comprehensive advisory services concerning all stages of employment including recruitment, immigration, internal investigations, terminations / dismissals, retrenchment exercises and the employment aspects of corporate restructuring. With her specialist expertise in disputes, she provides a risk-management perspective and effective strategies for clients.

Angelia places strong emphasis on building and promoting the community of younger practitioners and women in arbitration. She serves as the Young Institute for Transnational Arbitration (ITA) Asia Co-chair (July 2024 – present) and in the Hong Kong International Arbitration Centre (HKIAC)'s Women In Arbitration (WIA) Executive Committee (2022 – present) to promote arbitration in the APAC region.

Key Areas of Practice

- Commercial Litigation & International Arbitration
- Employment & Labour law

Professional Employment History

- Braddell Brothers LLP, Partner (February 2020 – Present)
- Braddell Brothers LLP, Senior Associate (May 2018 – January 2020)
- Braddell Brothers LLP, Associate (August 2015 – April 2018)

Professional Highlights

Some of Angelia's notable cases are listed below, under their corresponding areas of law :-

Commercial Litigation & International Arbitration

Represented and/or advised:

- Subsidiaries of Wondershare Technology, a China-listed software corporation, in claims exceeding S\$1 million against a Singapore payment processing company in the Singapore High Court, including successfully obtaining Worldwide Mareva (Freezing) Injunctions.
- A leading Singapore-headquartered cross-border payments company, to provide advice related to foreign investigations.
- A prominent Korean businessman, in Singapore High Court proceedings resisting claims against a Singapore-listed company, Spackman Entertainment Group, involving claims in defamation and malicious falsehood.
- ST Global Capital Limited, a British-Virgin Islands entity, in Singapore High Court proceedings resisting claims against 3DOM Alliance Inc., concerning a dispute in the business of infrastructure engineering design and consultancy services.
- Qompass Voyage Limited, a leading car rental services business (QEEQ), in Singapore High Court proceedings against a Singapore payment processing company, involving claims in breach of online payment processing services provided.
- Al Majid Investment Co, part of the Juma Al Majid Holding Group, a leading UAE-based conglomerate operating across multiple industries, in disputes concerning the International Swaps and Derivates Association agreements with a prominent global private bank in Singapore.
- Former-head of a prominent private equity firm based in Southeast Asia in claims against the firm arising from the partnership agreement. The dispute was heard in the SIAC and concerned issues of good faith, contractual interpretation, agency under Cayman Islands law and other common law jurisdictions.
- A prominent Indonesian businessman (part of a prominent group of companies in the Indonesian energy industry) to defend against claims by an Indian coal-industry tycoon and a related Singapore company concerning a joint development of a coal concession in Kalimantan, Indonesia. The dispute was heard in the SIAC and centred on issues including fraud, conspiracy and misrepresentation.
- BASF Intertrade, one of the world's largest chemical producers, in Singapore High Court proceedings against an iron-ore trading company based in Singapore for breaches of various circle-out/wash-out agreements
- Subsidiary of BAFCO, a US headquartered manufacturer in high-volume low-speed (HLVS) airflow, in claims against former employees and related entities in the Singapore High Court in relation to breach of confidence, including successfully obtaining a performance injunction against them. This was the first reported decision that applied the modified three-step test for breach of confidence laid out in *Coco v. AN Clark (Engineers) Ltd.*

- S&W Engineering and its Managing Director in the business of manufacturing and repair of heat exchangers and pressure vessels in Singapore High Court proceedings against an offshore and marine engineering contractor company listed in Singapore concerning a sale & purchase agreement.
- Singapore entrepreneur in Singapore High Court proceedings for claims involving *inter alia* breach of loan agreement, trustee and fiduciary duties
- Liquidator of a business construction company in ongoing Singapore High Court proceedings for claims involving *inter alia* contractual breaches and estoppel.
- Indian Green Grid Group Limited and ETL Infrastructure Service Limited in Singapore High Court proceedings involving a minority oppression claim involving a Singapore-incorporated company
- Andrew Kennard, a Singapore-based English client in Singapore High Court proceedings seeking specific performance of a share transfer agreement (governed by French law) under which he was promised a number of shares in an international leader in the manufacture and distribution of high-end music amplifiers, sound systems and audiophile equipment.
- Singapore entrepreneur who successfully obtained substantial damages for mental distress caused by his opponent's breach of a settlement agreement due to widespread internet defamation.
- Represented and advised a Singapore businessman in protracted matrimonial proceedings commenced by the wife in 2010, involving cross-border elements, including child relocation, jurisdiction disputes, anti-suit injunction and the enforcement of an antenuptial agreement signed by the parties in New York, U.S.A. and governed by the laws of New York involving the division of assets allegedly worth S\$150 million worldwide.

Employment Litigation / Advisory

Represented and/or advised:

- Subsidiaries of Topcon Corporation, a leading Japanese-listed company in the business of optomechanics in employment advisory work including investigations, whistleblowing and terminations.
- BAFCO Singapore Pte Ltd, part of the BAFCO group of companies leading in the heating and cooling industry, in obtaining an urgent interlocutory injunction against its former employees in ongoing Singapore High Court proceedings involving *inter alia* claims for breach of confidence.
- Subsidiaries of Mindgate Solutions, a leading global payments technology platform provider, in employment advisory work relating to the APAC region.
- A well-known dental group in Singapore in relation to disputes with former employees
- A global leader in temperature-controlled supply chain solutions, listed on major US stock exchanges, in employment advisory work relating to data privacy.
- A prominent corporation specializing in the engineering of polymer solutions and services, in Singapore court proceedings involving *inter alia* claims for defamation against a former employee.
- Pax8 Pte. Ltd, an award-winning business providing cloud solutions for the marketplace, in employment advisory work.
- A senior executive relating to terms of exit from a leading financial advisory company
- A senior executive in employment advisory work relating to a Singapore-headquartered RNA technology company.

Medical Litigation / Disciplinary Proceedings

- Representing the Singapore Medical Council (SMC) in various disciplinary proceedings and appeals to the Court of 3 Judges against doctors (registered medical practitioners), pursuant to the Medical Registration Act involving professional misconduct and the failure to provide professional services reasonably expected including the seminal decisions in *SMC v Wee Teong Boo* [2023] SGHC 180 and *SMC v Ang Yong Guan* [2024] SGHC 126

Other Professional Negligence & Misconduct

- Representing the Council of Estate Agents (CEA) in disciplinary proceedings against registered salespersons pursuant to the Estate Agents Act (Cap. 95A) involving professional misconduct.
- Representing the Law Society of Singapore in disciplinary proceedings against an advocate and solicitor of the Supreme Court of Singapore.

Corporate Insolvency & Restructuring Litigation

Represented and/or advised:

- Utico FZC, U.A.E's largest private Build-Own-Operate company for Desalination in the restructuring proceedings concerning the Hyflux Group.
- Significant creditor in Singapore's enhanced scheme of arrangement regime brought by a leading iron-ore trader seeking a moratorium with a view to restructure its debts (in excess of US\$30 million).
- Resolution Professional of a leading Indian cashew processing company to obtain a recognition order for a foreign insolvency office-holder in one of the first few cases brought under Singapore's UNCITRAL Model Law on Cross-Border Insolvency, where the total claims of the company's creditors exceeded US\$10 million.
- Liquidators of one of Singapore's largest bunker fuel traders / suppliers, where the claims of the company's creditors exceeded US\$100 million in total.

Publications

- Co-author, International Employment Lawyer (Guide to Whistleblowing in Singapore), 2024
- Co-author, Lexology GTDT (Dispute Resolution Singapore), 2023
- Co-author, Lexology GTDT (Arbitration Singapore), 2023
- Co-author, Lexology GTDT (Dispute Resolution Singapore), 2022
- Co-author, Lexology GTDT (Arbitration Singapore), 2022
- Co-author, Mondaq (Comparative Guide to Labour and Employment Law – Singapore), 2022
- Co-author, LexisNexis Advance Practice Guidance (Employment, Corporate, Dispute Resolution), 2021
- Co-author, Thomson Reuters Practical Law, Restructuring and Insolvency in Singapore: Overview (2021)
- Co-author, Lexology, Getting The Deal Through, Arbitration 2021 (co-written with Edmund Kronenburg)
- Co-author, Thomson Reuters Practical Law, Restructuring and Insolvency in Singapore: Overview (2020)
- Contributor, Halsbury's Laws of Singapore, Vol. 15 (Partnership & Agency) (2019 Reissue)

- Co-author, Chapter 11 : Execution Processes, Law and Practice of Commercial Litigation in Singapore (Kannan Ramesh JC ed. in chief, Tan Chuan Thye SC ed., 2015)

Awards / Rankings & Recognition

- Essex Court Chambers / Singapore Academy of Law Moot Court Competition (2017) - Quarter-finalist
- Singapore Part B Bar Course, Singapore Institute of Legal Education (2015) – Distinction in Family Law

Educational History

- National University of Singapore (2010 – 2014)
- Hwa Chong Institution (2008 – 2009)

Membership in Professional Bodies

- Member, Chartered Institute of Arbitrators (CIArb)
- Member, Singapore Academy of Law
- Member, Law Society of Singapore

Language Proficiency

- English
- Mandarin (conversational)

Appointments / Committees

- Young Institute for Transnational Arbitration (ITA) Asia Co-Chair, Young ITA Leadership Team (2024 – present)
- Executive Committee, Women in Arbitration by Hong Kong International Arbitration Centre (2022 – present)

August 2024